



**Personal Support Worker**  
**Casual - Minimum of one 12-hour shift (days/nights, weekends, and holidays)**  
**over a 4-week scheduling cycle**

**JOB SUMMARY:**

Carpenter Hospice is an 11-bed home in the heart of Burlington that offers resident-based care to individuals in the last stages of their lives, and community-based programs for individuals dealing with grief or a life-limiting illness. It is an exciting time to be joining Carpenter Hospice as we expand our resident and community services in Burlington and surrounding areas.

Reporting directly to the Manager, Resident Care, the Personal Support Worker (PSW) assists with the resident's personal care and daily living activities. As part of the interdisciplinary team, the PSW contributes to the development, implementation and communication of the resident's care plan and reports any substantial findings and/or changes in resident's condition and actively contributes to solutions. The PSW provides high quality end of life care utilizing highly honed observation and communication skills. The PSW directs and work with the Resident Care Volunteers to deliver safe, patient centered end of life care.

**DUTIES:**

- Provide direct personal care including but not limited to personal hygiene, mobility/safety, toileting, and nutritional needs
- Conduct clinical assessments and assess the need for Registered staff assessment
- Assisting with ambulation, positioning, and transferring using mechanical lifts such as a Hoyer lift
- Documents appropriately in charts
- Perform housekeeping duties such as cleaning, laundry and preparing meals as necessary
- Assist with stocking of supplies and resident care inventories
- Provide care of body after death
- Work with volunteers to ensure quality program services and therapies
- Other duties as required.

**THE IDEAL CANDIDATE:**

- Current Personal Support Worker certification with good clinical, observation, and communication skills
- Minimum 2-year experience working in palliative care
- Experience in working with adults with chronic disease or debilitating illness
- Fundamentals of Palliative Care Certification an asset
- Some experience working with community-based support or services preferred
- Willingness to work as part of a team, under the direction of the Hospice Care Coordinator or their designate, and with volunteers
- Excellent interpersonal skills, able to communicate in a sensitive and compassionate manner
- Good judgement
- Culturally sensitive



**WORKING CONDITIONS:**

- Ability to move/lift 20lbs repeatedly and without restrictions
- Ability to sit or stand for long periods of time
- Ability to walk, reach with hands and arms, twist, stoop, kneel or crouch using safe body mechanics
- Ability to work safely with bodily fluids and potentially infectious diseases, using personal protective equipment when required
- Ability to work safely with hazardous materials such as oxygen, cleansers, medications etc.

**OTHER REQUIREMENTS:**

- Ability to work 12-hour day/night shifts, weekends, and holidays
- Ability to provide a satisfactory current Criminal Reference Check (CPIC) including a Vulnerable Sector Check prior to hire
- Carpenter Hospice has a mandatory COVID-19 immunization policy in place. All applicants will be required to adhere to this policy

Note: Carpenter Hospice does not require mandatory inoculation against influenza, Hep A + B, however we recommend these inoculations and suggest talking to your primary healthcare practitioner about such precautions.

To apply, please email your resume to **[HR@thecarpenterhospice.com](mailto:HR@thecarpenterhospice.com)**

At Carpenter Hospice, we are committed to fostering an inclusive and accessible environment. We are dedicated to building a workforce that reflects the diversity of the community. Should you require accommodation during any phase of the recruitment process, please indicate this in your cover letter. For any assistance, please contact the Human Resource Department at 905-631-9994 extension 144.

We thank all applicants for their interest in Carpenter Hospice. Only qualified candidates selected for interviews will be contacted.