



## Casual Registered Practical Nurses

### Overview

Carpenter Hospice is currently accepting external applications for casual Registered Practical Nurses (RPNs) for our Resident Care Team.

**Ability to work 12 hour day/ night shifts; weekends and holidays.** Shifts normally consist of 12 hours (7:30 am – 7:30 pm or 7:30 pm to 7:30 am).

Please include your availability in your cover letter. Preference will be given to candidates with open availability.

### Essential Responsibilities:

- Assume the responsibility for all aspects of resident care in accordance with the Regulated Health Professionals Act and the College of Nurses of Ontario Practice Standards.
- Act as the team leader when the RN is not available
- Determine if delegation of care to other members of the team (PSW and Hospice Volunteers) as required
- Participate in resident review and be available to assist visiting physicians or other members of the interdisciplinary team
- Monitors and assumes responsibility for maintaining a safe and healthy environment
- Ensures all medications are processed and recorded according to legislative and regulative requirements; e.g. counting of opioids at shift change
- Other duties as required

### Position Requirements

- Current registration in good standing with the College of Nurses of Ontario
- Fundamentals of Hospice Palliative Care certificate required
- Experience in palliative care required
- Excellent palliative symptom management skills
- A good understanding of the Palliative Care Nurses standards (CHPCA)
- Palliative Care education and/or CAPCE certificate an asset
- Demonstrated confidence working autonomously and collaboratively with members of the interdisciplinary team
- Excellent critical thinking skills and able to use judgement to assess and intervene in critical situations
- Demonstrated ability to practice within the professional boundaries and the therapeutic nurse client relationship in accordance with the standards of the College of Nurses of Ontario.
- Excellent communication and interpersonal skills

- Culturally sensitive
- Work well with volunteers
- Ability to lead a team, diffuse conflict and manage an environment which is often highly emotionally charged
- Ability to comply with all federal, provincial and municipal regulations and legislation

## **Background**

Carpenter Hospice is dedicated to offering quality palliative care delivered with compassion and respect. Our hospice team uses a holistic approach to providing care at the end-of-life. It reflects the hospice philosophy, through our comprehensive and compassionate programs for residents and their families. Such care seeks to maximize the individual's quality-of-life; the emphasis is on living rather than dying.

Just as important, hospice palliative care is about providing supportive assistance for the resident's loved ones throughout the hospice stay and into the grieving process. The importance of consistently focusing on the resident and his or her loved ones remains our focus. We offer many areas for them such as quiet rooms, outdoor space, and family rooms.

Carpenter Hospice recognizes that when cure is not possible, providing care and comfort is the priority. We realize the value of attending to the emotional, social, and spiritual needs of the resident along with the physical health care requirements. We view each person as having unique hopes, fears, anger, expectations, and desires. Our caregivers collaborate in interprofessional teams to provide compassionate, supportive, palliative, end-of-life care, which is client-centered, holistic, and culturally-sensitive.

The residential care area has 10 beds, all in private rooms, and has nursing and personal support staff available 24 hours a day, 7 days a week. Music therapy is available for residents and their loved ones during the week. Our residential care is supported by a dedicated and trained team of volunteers who assist in providing personal care, as well as assistance in the day-to-day operations of the Hospice.

## **How to Apply**

We encourage all candidates with the right skill mix and abilities to send resumes and cover letters before May 25<sup>th</sup> to:

Lynn Varga  
Resident Care Coordinator  
Carpenter Hospice  
2250 Parkway Drive  
Burlington, ON L7P 1T1  
Phone: 905.631.9994 ext 143  
Email: [rescare@thecarpenterhospice.com](mailto:rescare@thecarpenterhospice.com)

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