



Casual Personal Support Workers

Overview

Carpenter Hospice is currently accepting external applications for casual Personal Support Workers (PSWs) for our Resident Care Team.

Ability to work 12 hour day/ night shifts; weekends and holidays. Shifts normally consist of 12 hours (7:30 am – 7:30 pm or 7:30 pm to 7:30 am).

Please include your availability in your cover letter. Preference will be given to candidates with open availability.

Duties

- Provide direct personal care including but not limited to personal hygiene, mobility/safety, toileting and nutritional needs
- Conduct clinical assessments and assess the need for Registered staff assessment
- Assisting with ambulation, positioning and transferring using mechanical lifts such as a Hoyer lift
- Documents appropriately in charts
- Perform housekeeping duties such as cleaning, laundry and preparing meals as necessary
- Assist with stocking of supplies and resident care inventories
- Provide care of body after death
- Work with volunteers to ensure quality program services and therapies
- Other duties as required.

Position Requirements

- Current Personal Support Worker certification with good clinical, observation, and communication skills
- Minimum 2 year experience working in palliative care
- Experience of working with adults with chronic disease or debilitating illness
- Fundamentals of Palliative Care Certification required
- Some experience working with community-based support or services preferred
- Willingness to work as part of a team, under the direction of the Wellness Program Coordinator or their designate, and with volunteers
- Excellent interpersonal skills, able to communicate in a sensitive and compassionate manner
- Good judgement
- Culturally sensitive

Working Conditions

- Ability to move/lift 20 lbs repeatedly and without restrictions
- Ability to sit or stand for long periods of time

- Ability to walk, reach with hands and arms, twist, stoop, kneel or crouch using safe body mechanics
- Ability to work safely with bodily fluids and potentially infectious diseases, using personal protective equipment when required
- Ability to work safely with hazardous materials such as oxygen, cleansers, medications etc.

Background

Carpenter Hospice is dedicated to offering quality palliative care delivered with compassion and respect. Our hospice team uses a holistic approach to providing care at the end-of-life. It reflects the hospice philosophy, through our comprehensive and compassionate programs for residents and their families. Such care seeks to maximize the individual's quality-of-life; the emphasis is on living rather than dying.

Just as important, hospice palliative care is about providing supportive assistance for the resident's loved ones throughout the hospice stay and into the grieving process. The importance of consistently focusing on the resident and his or her loved ones remains our focus. We offer many areas for them such as quiet rooms, outdoor space, and family rooms.

Carpenter Hospice recognizes that when cure is not possible, providing care and comfort is the priority. We realize the value of attending to the emotional, social, and spiritual needs of the resident along with the physical health care requirements. We view each person as having unique hopes, fears, anger, expectations, and desires. Our caregivers collaborate in interprofessional teams to provide compassionate, supportive, palliative, end-of-life care, which is client-centered, holistic, and culturally-sensitive.

The residential care area has 10 beds, all in private rooms, and has nursing and personal support staff available 24 hours a day, 7 days a week. Music therapy is available for residents and their loved ones during the week. Our residential care is supported by a dedicated and trained team of volunteers who assist in providing personal care, as well as assistance in the day-to-day operations of the Hospice.

How to Apply

We encourage all candidates with the right skill mix and abilities to send resumes and cover letters before May 25th to:

Lynn Varga
Resident Care Coordinator
Carpenter Hospice
2250 Parkway Drive
Burlington, ON L7P 1T1
Phone: 905.631.9994 ext 143
Email: rescare@thecarpenterhospice.com

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